

# KIMPTON IS AN EQUAL OPPORTUNITY EMPLOYER

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Kimpton is an equal opportunity employer and makes employment decisions on the basis of merit. We want to have the best available persons in every job. Policy prohibits unlawful discrimination based on race, color, religious creed (including religious dress and grooming practices), sex including pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy childbirth or breastfeeding, religion, marital status, gender, gender identity and gender expression, age (40 and over), physical appearance, national origin or ancestry (including language use descriptions), physical or mental disability, including HIV and AIDS, medical condition including genetic characteristics, pregnancy, childbirth or related medical condition, exercising medical leave rights, sexual orientation, citizenship status, military and veteran status, genetic information, perceived membership in any protected classification or any other consideration made unlawful by federal, state or local laws. This policy extends to all aspects of employment, including recruiting, hiring, training, promotion, compensation, benefits, and discipline.

The Hotel and Restaurant expect all employees, including managers and supervisors, to comply with this policy and all applicable laws prohibiting discrimination in employment. The Hotel and Restaurant expect that all of my relationships with employees, contractors and vendors will be businesslike and free of bias and prejudice.